This document belongs to HPN Gymnastics and its subsidiaries. Rivers Gymnastics Academy is a subsidiary of HPN Gymnastics. Updated 07/04/23.

## **HPN GYMNASTICS EQUITY POLICY**

Throughout this document the notation of 'HPN Gymnastics' is hereby referring to 'HPN Gymnastics and all its subsidiaries and subcontractors'.

Throughout this document the notation of 'gymnastics sessions' are those run by 'HPN Gymnastics' and is hereby referring to 'HPN Gymnastics and all its subsidiaries and subcontractors'.

HPN Gymnastics is committed to exemplary standards of conduct through the principles of equity and good moral and ethical frameworks. We will welcome and encourage individuals from all communities to become involved at all levels of participation.

HPN Gymnastics will ensure that all participants adhere to the following equity principles:

- All persons must respect the rights, dignity and worth of every human being.
- All individuals must be treated fairly and equally regardless of gender, age, ethnic origin, colour, race, religion, political persuasion, disability or sexual orientation.
- Equity must permeate throughout strategic and development plans.
- Equal access to services and equality of opportunity will be provided for all participants.
- Ensure all forms of discrimination will be prohibited.